

No.2020/DSE/Estt.I/D4/2023
GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF SCHOOL EDUCATION

Puducherry, dt. 25.01.2023

CIRCULAR

Sub: DSE - Estt.I – Draft Transfer Policy for Teachers in the Directorate of School Education – Comments of Stakeholders – Called for.

The Directorate of School Education, Puducherry proposes to revise the existing Transfer Policy for Teachers working under the control of the Directorate of School Education, Puducherry notified vide G.O.Ms. No.34 dated 29.09.2014.

2. The comments may kindly be sent to the undersigned latest by 08.02.2023 and soft copy of the comments may also be sent through e-mail to esttdteschooleducation@gmail.com.

F.P. Verbina Jayaraj
(F.P. VERBINA JAYARAJ)
DEPUTY DIRECTOR (ADMINISTRATION)

To
All the Stakeholders.

Copy to:

1. The Director, Directorate of School Education, Puducherry.
2. The EDP Section, Directorate of School Education, Puducherry – with a request to upload the draft Transfer Policy for Teachers in the Official website and e-mail it to the Inspecting Officers.

TRANSFER POLICY FOR TEACHERS OF DIRECTORATE OF SCHOOL EDUCATION, PUDUCHERRY

(1) SHORT TITLE, COMMENCEMENT AND APPLICABILITY:

- a) The Policy may be called the "Transfer Policy for Teachers".
- b) This Policy takes effect on and from the date of issue of the Government Order.
- c) This Policy is applicable to all the employees for whom the Directorate of School Education, Puducherry is the Cadre Controlling Authority, i.e., teachers and other categories of staff.
- d) This Policy supersedes the earlier orders issued in this regard and the Policy contained in the G.O.Ms.No.34, dated 29.09.2014 of this Directorate.

(2) OBJECTIVES OF THE POLICY:

The "Transfer Policy" is devised with the following objectives:

- (a) To maintain equitable distribution of the teachers through the transfer policy, in a transparent way and to further the academic interests of the students and to optimize job satisfaction amongst employees.
- (b) Teachers are liable to be transferred anywhere in the Union Territory at any point of time and transfer to a desired region cannot be claimed as a matter of right. While effecting transfers, the interest of the students shall be given priority and the problems and constraints of employees shall remain secondary to be addressed in a holistic and transparent manner.

3. BASIC PRINCIPLES

- a) On initial posting after recruitment/promotion a teacher/staff will not be considered for request transfer before he/she completes the prescribed mandatory tenure/normal tenure at his/her initial place of posting.
- b) Transfer/posting to a choice place shall not be claimed as a matter of right.

Some crucial determinants for such transfers are as under:

- (i) *All employees who have completed normal tenure are liable to be compulsorily transferred*
- (ii) *Availability of a clear-cut vacancy.*
- (iii) *Factors such as: due for retirement, medical problems faced by an employee.*
- (iv) *Re-deployment of surplus staff in excess of sanctioned strength from one location to other location against rationalised vacancies.*

- (v) The employees transferred on administrative grounds will not be transferred back for the next one tenure, to same school from where they were transferred out.
- (vi) Transfers on request will normally be made before the commencement of academic year. However, transfers on account of serious illness, when it is not practicable to defer the transfer till next year without causing serious danger to the life of the employee (subject to certification of the Medical Board of the Health Department, Government of Puducherry) may be effected by competent authority at any time during the year against available vacancy.
- (vii) Employees due for retirement within two years as on 1st January of the year will not be normally considered for transfer; however, they can opt for Counseling on voluntary basis.
- (viii) Efforts will be made to ensure that persons with disabilities are posted closer to their place of residence subject to availability of vacancies and other provisions of these guidelines.
- (ix) These guidelines regarding transfer do not vest any employee with any right.

4. TENURE

The normal tenure of stay for different categories is as specified below:-

Sl. No.	Post	Normal Tenure Prescribed at One Station (in years)
1.	Heads of Institution, i.e., Principal / Vice Principal / Head Master (Gr.I/Gr.II/Primary)	03 years (02 years in case of outlying Region)
2.	Lecturer/TGT/PST/Balasevika / Conductress Lecturer (PE)/PET Instructors(Computer Science)	03 years (02 years in case of outlying Region)
3	Librarian/FAT/PAT& Other Categories of Staff	03 years (02 years in case of outlying Region)

Note: Tenure w.r.t. (i) Instructors of various other disciplines and Heads of Institution/Teachers of French Medium Schools will be dealt-with by the Directorate of School Education, Puducherry separately.

5. TYPES OF TRANSFER

Transfer may broadly be classified as viz.,

- (i) Administrative transfer, which the Directorate orders suo-motu in the exigencies of service and administrative considerations and in public interest. This may include redeployment of staff based on the requirement

/ rationalisation and also based on promotions or on disciplinary reasons;
and

- (ii) Rotational transfer which is effected periodically (preferably on annual basis) based on the request of employees, who have completed their tenure, among other things.

The transfer can be intra-regional and inter regional.

6. METHOD OF TRANSFER OF EMPLOYEES

- a) Administrative transfer shall be effected in the very first instance against the available vacancies within the region and in case no vacancy is available within the same Region then in the other Regions. The Directorate may give options to the concerned. If no option is exercised by the employee despite the vacancy being notified and asked to exercise their option, then the Directorate shall go ahead with the posting in the manner as it may deem fit.
- b) For annual rotational transfer, the eligible Heads of Institutions/Teachers/Staff will be invited to participate in the Counseling process by opting for their choices, if any, and their transfer order shall be issued based on the outcome of the Counseling process with the Transfer Entitlement List drawn based on entitlement Points. The employee fetching highest number of entitlement points will be ranked first and others will be ranked below in the order of their entitlement points.
- c) As regards administrative transfer of employees on disciplinary grounds, the Directorate may transfer the employee to a school as found appropriate on the basis of inquiry as considered deemed fit in the case.

7. Transfer Counseling:

- a) **Puducherry and Karaikal Regions are treated as Single Unit**
- b) All the rotational transfers shall be processed only by applications filed and options exercised through an online process.
- c) The Directorate shall issue transfer and posting orders based on the outcome of the web based options exercised by the Heads of Institution /Teachers/Staff

8. Entitlement Points – Common Points

Place of service	Entitlement Points
For every year of service in	
Puducherry-Rural areas (HRA 8%)	2 Points
Puducherry-Urban areas (HRA 16%)	1 Point
Karaikal / Mahe / Yanam Zone I	1 Point
Karaikal /Mahe/ Yanam Zone II	2 Points
For every year of service in outlying Region	3 points

Note 1: For the above computation, the entire service rendered by the employee shall

be taken into account.

Zone I / Zone II delineation in respect of Karaikal, Mahe and Yanam regions shall be as appended to this order

In case a teacher is given additional charge as Inspecting Officer, he/she shall be entitled to points as per his/her original entitlement.

Note 2: If a Head of Institution or a teacher/staff is placed on service placement either in the Directorate or office of the Inspecting Officer, he/she shall be entitled to points as per his/her original entitlement.

Note 3: If a Head of Institution or a teacher/staff is placed on service placement outside the Directorate, he/she shall not be entitled to any points.

9. Special Points (Extra Points):

In addition to the Common Points, the following categories of employees shall be entitled to additional points based on the criteria specified.

1	National Awardee Teachers	5
2	Persons who are physically challenged with disability ranging between 40%-55%	3
	56%-69%	5
3	Entitlement Points for the Performance in case of X and XII Examinations (For the Head of Institution and all the teachers who have handled X or XII Class continuously during the last academic year. In case an employee is handling Classes for both X and XII Classes, the benefit can be claimed for any one of the Classes and not both)	
	For 100 % Results	5
	99 % to 95 % Results	3
	94 % to 90 % Results	2
4	Entitlements for Co-Curricular Activities (Can be claimed in any one category)	
	NCC ANO – With minimum three years of continuous service as ANO as on the cutoff date (First of January of the Year)	3
	NSS Coordinator- With minimum three years of continuous service as on the cutoff date	3
	Scouts Master & Guide Captain - With minimum three years of continuous service as on the cutoff date	3
5	Un-married female Teacher/Staff above 50 years of age	5
Note:	In case of a Tie in points secured, i.e., the entitlement points of two or more employees are equal then, the tie will be broken based on the following order- a) Woman b) The seniority in the Cadre shall be taken into account; c) Priority to the candidate based on the date of birth (Senior) besides Note (a) above;	

10. Preferential Categories:

The following categories shall take precedence in the Entitlement list, in the order given below, irrespective of their entitlement points.

- a) In case of Persons with Benchmark Disability (>80%) (PwBD), they shall be exempted from compulsory transfer. However, if such employees desire to apply for transfer, they may apply for transfer counseling.
- b) Persons with Benchmark Disability (PwBD) of not less than 70%.
- c) Widows.
- d) Legally separated women and not remarried (applying with proof of relevant document(s))
- e) Head of Institution/Teacher/Staff who is suffering with the following diseases, in which he/she is undergoing treatment:
 - (i) Cancer.
 - (ii) Neuro-Surgery.
 - (iii) Bone T.B.
 - (iv) Kidney/Liver/Heart Transplantation.
- f) Applicants with dependent children who are Juvenile Diabetic, intellectually disabled, suffering from Cancer and are undergoing treatment and suffering with holes in the heart by birth for which medical treatment is available only at specified places

Note 1: For the purpose of (e, f) above, a copy of the Certificate issued by a competent authority i.e., Medical Board (at least 6 months before the cutoff date) should be enclosed along with the application for consideration of preferential categories. However, candidates selected under PwBD quota and recorded in Service Book need not furnish any certificate afresh.

Note 2: Head of Institution/Teacher/Staff should avail either the preferential category or the special points

11. Notification of vacancies:

The following vacancies shall be notified for Counseling:

- a) All clear vacancies as on 31st December of the preceding year. Directorate shall rationalize the workload based on students' strength and arrive at the vacancies.
- b) All vacancies arising due to compulsory rotational transfer as per guidelines.
- c) Resultant vacancies arising during Counseling.
- d) Heads of Institutions/Teachers/Staff who have been promoted and allotted places on adhoc basis during the previous year, their places are to be shown as vacant.

- e) Vacancies existing due to authorized/unauthorized absence of Heads of Institutions/Teachers/Staff for more than 3 months.
- f) Vacancies due to maternity leave, medical leave, or under suspension should not be notified. They can be filled up by work adjustment (sparing of services) if the period is beyond 4 weeks.
- g) The committee shall arrive at the number of vacancies i.e. the difference between sanctioned strength and actual physical strength in each cadre and after rationalisation.
- h) The vacancies of Heads of Institutions/Teachers/Staff for the 'PM SHRI Schools' (6 in Puducherry Region, 2 each in Karaikal, Mahe and Yanam Regions) will be filled up separately by the Directorate of School Education in compliance with the Norms/Guidelines issued by the Government of India for 'PM SHRI Schools'. Although Vacancies would be displayed on board while Counseling, postings in these Schools will be governed separately.

12. Publication of vacancies and Entitlement Point List as per the entitlement points earned by Heads of Institutions/Teachers/Staff

The following lists shall be published in the Official Website of the Directorate of School Education:-

- a) The lists of Schools where vacancies are available.
- b) The School-wise vacancy position of Heads of Institution/Teacher/Staff for Counseling.

After the last date for applying for transfers as per schedule to be notified separately, the Entitlement Point list shall be prepared using software for generating the entitlement points category-wise, subject-wise and will be published in the Official Website of the Directorate of School Education.

13. Online Application and Process for Online Counselling.

- a) The Head of Institutions/Teachers/Staff shall apply for transfer in the prescribed online portal(website) for web-based allotment;
- b) Only online applications received through the website shall be considered for transfer and processed further. **Under no circumstances, physical application will be entertained;**
- c) The Head of Institutions/Teacher/Staff who is eligible as per the criteria prescribed in guidelines may apply online through the website specified for the purpose in the prescribed proforma and the particulars furnished in the proforma shall be final and no modification shall be allowed.;
- d) An applicant seeking to apply under the preferential categories shall also upload and submit the latest certificate from the competent authority in this regard along with the application;
- e) After receipt of applications, the authorities concerned shall display the provisional Entitlement lists and call for objections, if any. After redressing the

objections/grievances, the authority shall display the final Entitlement List along-with the entitlement points on the website;

- f) Once the Heads of Institutions/Teachers/Staff apply online it shall be final. No Head of Institution/Teacher/Staff is allowed to apply multiple times online.
- g)
 - i) The Head of Institution/Teacher/Staff who is compulsorily transferrable after completion of the minimum tenure in the school should apply.
 - ii) If any Head of Institution/Teacher/Staff who is compulsorily transferable based on tenure, does not apply online and exercise his/her options, he/she shall be transferred to the available leftover needy vacancies in the schools, apart from taking disciplinary action as deemed fit.

14. Receipt and disposal of Objections / Grievances:

- a) Objections, if any in respect of the Entitlement Point list and entitlement points secured may be submitted online by any applicant together with evidence in support of such objection/claim within the time specified for this purpose in the schedule notified by the Directorate.
- b) The Deputy Director (Administration) shall cause verification of all objections and claims in consultation with the Grievance Redressal Committee of the respective Cadre/Post, pass orders disposing of the same with the approval of the Director of School Education. In cases where objections are upheld, the Deputy Director (Administration) shall cause necessary corrections in the Entitlement list and publish the same on the website.

Note: *Transfer Counseling and Grievance Redressal Committee for each Cadre/Post shall comprise the Director of School Education as Chairman with the Deputy Director (Admn) and the respective Inspecting Officer(s) as Members.*

15. Counseling

- a) Counseling for Preferential Category will be taken up first
- b) Transfers and postings of Heads of Institutions/Teachers/Staff shall be done based on entitlement points as specified in these guidelines. Allotment will be done for the Preferential Category and later on in the left over vacancies, the allotment will be done based on the entitlement points and the choices submitted. In case no choices are opted or limited choices are given, the allotment will be based on random computer logic.
- c) The Heads of Institutions/Teachers/Staff on completion of full tenure in the school will not be allowed to choose the same school for next one tenure (i.e., for next 4 years)
- d) Transfer orders shall be issued by the Directorate based on the final lists drawn online duly following the above procedure

16. Issue of Transfer Orders:

The transfers effected shall be displayed on the Official Website of Directorate of School Education after completion of counseling.

17. Date of Relief and Joining:

The Heads of Institutions/Teachers/Staff who are on transfer shall be relieved with immediate effect from the present place of working on receipt of the transfer orders and he/she shall join the new school where they are posted on the next day of issue/receipt of orders. Provided the Teachers/Staff(including subject teachers) who are transferred under Transfer Counseling shall be relieved subject to the condition that there shall be 50% of regular teachers/Staff (fraction shall be treated as One) working in the school and also only the senior most Teachers/Staff(including subject teachers) shall be relieved.

Examples:

- a) If only one Teacher (including subject teacher) is working in the School and is transferred, he/she shall not be relieved without substitute.
 - b) If two Teachers (including subject teachers) are working in the School and are transferred, the junior in the school shall not be relieved without a substitute.
 - c) If three Teachers (including subject teachers) are working in the School and are transferred, the two juniors in the school shall not be relieved without a substitute.
 - d) Work adjustment shall be completed within 7 working days after completion of the Transfer exercise.
- Head of Institution/Teacher/Staff who does not so join, cannot claim compulsory wait under any circumstances for any reason.

18. Appeal Mechanism:

- a) An appeal against the Transfer Order shall lie with the Secretary to Government (Education), Puducherry. Such appeal should be submitted within 10 days after the issue of transfer orders.
- b) All such appeals shall be disposed of by the Appellate authorities concerned within 15 days from the date of receipt of the appeal.

19. Service/disciplinary action for furnishing false information & violation of Guidelines:

- a) Any Head of Institution/Teacher/Staff, who has submitted false information and certificates shall be liable for disciplinary action in addition to prosecution, as per guidelines, apart from cancellation of transfer benefit.
- b) The Inspecting Officers who have countersigned such false information shall be liable for disciplinary action as per Rules.
- c) The transfer orders, once issued and the appeals once disposed of and revision orders issued shall be final, and the Head of Institutions/Teachers/Staff shall join the place of posting without any further delay. For any unauthorized absence, the 'No Work-No Pay' provision shall apply besides disciplinary action, as per guidelines.

20. POWER TO RELAX

Notwithstanding anything contained in these guidelines, the Government shall be competent to transfer any employee to any place in relaxation of any or all of the above provisions after recording reasons in writing for such relaxation.

21. INTERPRETATION OF GUIDELINES

The Secretary (Education) to Government shall be the sole competent authority to interpret above provisions and pass such other order(s) as deemed appropriate and essential to facilitate the implementation of the guidelines for the purpose of effective control and administration as a whole.

**UNDER SECRETARY TO GOVERNMENT
SCHOOL EDUCATION**

Annexure

List of Schools with 16% HRA in Puducherry region

Sl. No.	Primary	Middle	High	Higher Secondary
1	GPS.ALANKUPPAM	KAMARAJ GMS DAVIDPET	GHS DHARMAPURI	ILANGO ADIGAL GHSS MUTHIRAPALAYAM
2	GPS.CHINNAKALAPET	GBMS DELARSHPET	GHS GANDHI NAGAR	INDIRA GANDHI GHSS INDIRA NAGAR
3	GPS.G.C.KULAM	GGMS DELARSHPET	TV GHS KATHIRKAMAM	JEEVANANDHAM GHSS KARAMANIKUPPAM
4	GPS.JEEVANANDAPURAM	CRN GMS LAWSPET	GHS KOMBAKKAM	KANNAGI GHSS VILLIANUR
5	GPS.KALAPET	AAA GGMS MUTHIRAPALAYAM	GHS METTUPALAYAM	KQMGHSS SULTHANPET
6	GPS.KALAPETKUPPAM	GGMS MUTHIALPET	PD GHS PETHUCHETTIPET	MANIMEGALAI GHSS NELLITHOPE
7	GPS.KARUVADIKUPPAM	MAHATMA GANDHI GMS NELLITHOPE	MTVS GHS REDDIARPALAYAM	NAVALAR NEDUCHEZIAN GHSS LAWSPET
8	GPS. KURUSUKUPPAM	GMS O.K.PALAYAM	SEKKIZHAR GHS THATTANCHAVADY	SINNATHA GGHSS MUTHIALPET
9	GBPS MUTHIALPET	DR.B.R.AMB. GMS PAKKAMUDAYANPET	THAMIZH THENDRAL THIRU VI.KA GHS	SOUCILABAI GGHSS VYSIAL ST.
10	GPS.NAVAKULAM	N.VARADHAN GMS PILLAICHAVADY	VEERAMAMUNIVAR GHS,	SRI. N.K.C. GGHSS KURUSUKUPPAM
11	GPS.PAKKAMUDAYANPET	DR.B.R.AMB. GMS PITCHAIVEERANPET	DGHS V.K. PALAYAM	SUBRAMANIA BJARATHIAR GHSS
12	GPS.PETHUCHETTIPET	GMS PUDUPALAYAM	S.R.S GHS SARAM	THANTHAI PERIYAR GGHSS ARIYANKUPPAM
13	GPS.PUDUPALAYAM	AKKASWAMIGAL GMS VAITHIKUPPAM	GHS THENGAITHITTU	THEERER SATHIYAMURTHY GHSS
14	GPS.SANJEEVIRAYANPET	NJGGMS VEERAMPATTINAM	SAVARIRAYALOU NAYAGAR GGHSS.	MURUNGAPAKKAM THIRUVALLUVAR GHSS LAPORTE ST.
15	GPS.SARAM	GGMS VILLIANUR	CALVE COLLEGE GHS MISSION STREET	VVR GTHSS LAWSPET
16	GPS. SINNAYANPET		PENSIONNATE GFHS MISSION STREET	VALLALAR GGHSS LAWSPET
17	GPS. SITHANKUDISAI		ASN GHS MUDALIARPET	VIVEKANANDHA GBHSS VILLIANUR
18	GPS.SOLAI NAGAR		GHS, ARIYANKUPPAM	VOC GHSS MISSION ST.
19	GGPS.SOUCILABAI		THIRU.VI.KA. GHS, ARUMBARTHAPURAM	GHSS ALANKUPPAM
20	GPS.THATTANCHAVADY		GHS, KANUVAPET	PKGHSS MUTHIALPET
21	GPS AYYANKUTTIPALAYAM		SCSGHS, VEERAMPATTINAM	
22	GPS BOOMIANPET			
23	GPS DHARMAPURI			
24	GPS ECOLE ANGALSE			
25	GPS ELLAPILLAICHAVADY			
26	GPS GANDHI NAGAR			
27	GPS GOVINDASALAI			
28	GPS INDIRA NAGAR			
29	GPS KAMARAJ NAGAR			
30	GPS KOMBAKKAM			

- 31 GPS KUNDUPALAYAM
- 32 GPS MEENATCHIPET
- 33 GPS METTUPALAYAM
- 34 GPS MOOLAKULAM
- 35 GPS MULLA STREET
- 36 GPS MURUNGAPAKKAM
- 37 GPS
MUTHUPILLAIPALAYAM
- 38 GPS NAINARMANDAPAM
- 39 GPS OULGARPET
- 40 GPS PAPPANCHAVADY
- 41 GPS PERIYAR NAGAR
- 42 GPS PILLAITHOTTAM
- 43 GPS RAJA NAGAR
- 44 GPS REDDIARPALAYAM
- 45 GPS SANARAPET
- 46 SAVARIRAYALOU
NAYAGAR GGPS
- 47 GPS SOKKANADANPET
- 48 GPS THENGAITHITTU
- 49 GPS UPPALAM
- 50 GPS
VAMBAKEERAPALAYM
- 51 GPS VELRAMPET
- 52 GPS VENNILA NAGAR
- 53 GPS VILLIANUR (BOYS)
- 54 GPS ARIYANKUPPAM PET
- 55 GPS ARUNTHATHIPURAM
- 56 GPS KAKAYANTHOPE
- 57 GPS VEERAMPATTINAM
- 58 GPS ARASUR
- 59 GPS ARIYAPALAYAM
- 60 GPS GOPALANKADAI
- 61 GPS MANAVELI (V)
- 62 GPS ODIAMPET
- 63 GPS SULTHANPET
- 64 GPS
THATTANCHAVADY(V)
- 65 GPS UTHIRVAGINIPET
- 66 GPS VILLIANURPET

List of Schools with 8% HRA in Puducherry region

Sl. No.	Primary	Middle	High	Higher Secondary
1	GPS, AGARAM	GMS, ADINGAPET	CGHS, ARCHIVAKAPET	GHSS NONANKUPPAM
2	GPS, ANDIARPALAYAM (M)	GMS, ANDIARPALAYAM	GHS, KEEZHPARIKKALPET	KALAINAR KARUNANITHI GHSS K.T. KUPPAM
3	GPS, ARIYUR	GMS, BAHOUR	KBGHS, KURUVINATHAM	KAMBAN GHSS NETAPAKKAM
4	GPS, CHETTIPET	GMS, KARIAMANICKAM	IGGHS, KATTERIKUPPAM	KASTHURIBAI GANDHI GHSS BAHOUR
5	GPS, KAIKALAPET	GMS, KEEZHAGRAHARAM	GHS, KALMANDAPAM	MARAIMALAIADIG AL GHSS
6	GPS, KALITHEERTHALKUPPAM	GMS, KEEZHUR	SRI.V.R.GHS, MADUCARAI	EMBALAM PBGHSS - P.S. PALAYAM
7	GPS, KALITHEERTHALKUPPAMP ET	GMS, MANAPET	GHS, MANGALAM	TKRSP GHSS - KORAVALLIMEDU
8	GPS, KARASUR	GMS, MANALIPET	GHS, MADAGADIPETPALAYAM	GGHSS MADUCARAI
9	GPS, KATTERIKUPPAM	GMS, MANNADIPET	GHS, PANNITHITTU	
10	GPS, KUMARAPALAYAM	GMS, MOLAPAKKAM	GHS, PILLAYARKUPPAM	
11	GPS, KUNICHAMPET	GMS, NALLAVADU	GHS, SANDHAIPUDUKUPPAM	
12	GPS, LINGAREDIPALAYAM	GMS, PANDASOZHANALLUR	GHS, SORAPET	
13	GPS, MADAGADIPET	GMS, PANAYADIKUPPAM	GHS, SELLIPET	
14	GPS, NALLUR	GMS, POORNANKUPPAM	GHS, SUTHUKENY	
15	GPS, PILLAIYARKUPPAM (V)	GMS, SORIANKUPPAM	KVGHS, SELIAMEDU	
16	GPS, PORAIYURPET	GMS, T.N. PALAYAM	GHS, THIRUBUVANAI	
17	GPS, PURANASINGAPALAYAM	GMS, SANNIYASIKUPPAM	GHS, THIRUKKANUR	
18	GPS, RAMANATHAPURAM		GHS, URUVAIYAR	
19	GPS, SEDARAPET		ASDGHS, VADHANUR	
20	GPS, SENDANATHAM		GHS, KODATHUR	
21	GPS, SILUKARIAPALAYAM		GHS, KOTHAPURINATHAM	
22	GPS, SOMPET			
23	GPS, SORAPET			
24	GPS, THETHAMPAKKAM			
25	GPS, THIRUBUVANAIPET			
26	GPS, THIRUKKANUR			
27	GPS, THIRUVANDARKOVIL			
28	GPS, THONDAMANATHAM			
29	GPS, THUTHIPET			
30	GPS, VAMBUPET			
31	GPS, VINAYAGAMPET			
32	GPS, ADINGAPATPET			
33	GPS. ARANGANUR			
34	GPS, ARATCHIKUPPAM			
35	GPS, ABISHEGAPAKKAM			
36	GGPS, BAHOUR			
37	GPS, BAHOURPET			
38	GPS, EDAYARPALAYAM			
39	GPS, IRULANCHANDAI			
40	GPS, KANNIAKOIL			
41	GPS, KATTUKUPPAM			
42	GPS, KORAVALLIMEDU			
43	GPS, KRISHNAVARAM			

- 44 GPS, KIRUMAMPAKKAM
- 45 GPS,
KUDIERUPUPALAYAM
- 46 GPS, MANAVELY (A)
- 47 GPS, MOORTHIKUPPAM
- 48 GPS, NARAMBAI
- 49 GPS, ODAIVELY
- 50 GPS, PILLAIYARKUPPAM
(B)
- 51 GPS, PUDUKUPPAM (A)
- 52 GPS, PUDUKUPPAM (B)
- 53 GPS, SELIAMEDU
- 54 GPS, SELIAMEDUPET
- 55 GPS,
SINNAVEERAMPATTINAM
- 56 GPS, THANAMPALAYAM
- 57 GPS, THAVALAKUPPAM
- 58 GPS, ANANDAPURAM
- 59 GPS, EMBALAM
- 60 GPS, ERIPAKKAM
- 61 GPS, KADUVANUR
- 62 GPS, KARAYAMBUTHUR
- 63 GPS, KARIKALAMPAKKAM
- 64 GPS,
KEEZHSATHAMANGALAM
- 65 GPS, KORKADU
- 66 M.R.S. GPS, MADUCARAI
- 67 GPS, MADUCARAIPET
- 68 GPS, MANAKUPPAM
- 69 GPS, MANAMEDU
- 70 GPS, MANGALAM
- 71 GPS,
MELSATHAMANGALAM
- 72 GPS, NARIMEDU
- 73 GPS, NATHAMEDU (Emb)
- 74 GPS, NETTAPAKKAM
- 75 GPS,
PANDASOZHANGALLURPE
T
- 76 GPS, PANGUR
- 77 GPS, PERUNGALORE
- 78 GPS, SEMBIAPALAYAM
- 79 GPS,
SINNKARAYAMBUTHUR
- 80 GPS,
SIVARANTHAGAMPET
- 81 GPS,
SOORAMANGALAMPET
- 82 GPS, THIRUKANJI
- 83 GPS, VADAMANGALAM
- 84 GPS, VADUVAKUPPAM

Karaikal region**ZONE - I**

Sl. No.	Primary	Middle	High	Higher Secondary
1	GPS VADAMARAICADU (EAST)		CES, KARAİKAL	ATGGHSS, KARAIKAL
2	GPS PERIAPER		GPGHS, KARAİKAL	MAGGHSS, KARAİKAL
3	GPS THOMAS ARUL ST.		GGHS, KOTTUCHERRY	TPGHSS, KOVILPATHU
4	GPS DHARMAPURAM		GHS, KOTHUKULAM	NSC BOE GHSS, THALATHERU
5	GPS NEHRU NAGAR		RMASP GHS, KARAİKALMEDU	VOCGHSS, KOTTUCHERRY
6	GPS THALATHERUPET			JNGHSS, NEDUNGADU
7	GPS KILINJALEU			
8	GPS P.K. SALAI			
9	GPS PILLAITHERUVASAL			
10	GPS PATCHUR			
11	GPS KEEZHAKASAKUDYMEDU			
12	GPS KEEZHAKASAKUDY			
13	GPS POOVAM			
14	GPS VARICHIKUDY (EAST)			
15	GPS RAYANPALAYAM			
16	GPS KOTTUCHERRYPET			
17	GPS KOTTUCHERRYMEDU			
18	GPS KALIKUPPAM			
19	GPS KONNAKAVELY			
20	GPS ANNA NAGAR			
21	GPS NALLATHUR			
22	GPS NEDUNGADU			
23	GPS PUTHAKUDY			
24	GPS KOTTAGAM			
25	GPS MATHALANGUDY			
26	GPS KURUMBAGARAMPET			

Karaikal region**ZONE - II**

Sl. No.	Primary	Middle	High	Higher Secondary
1	GPS SUBRAYAPURAM	BGMS, NERAVY	GGHS, T.R.PATTINAM	GHSS, T.R. PATTINAM
2	GPS ATHIPADUGAI	GMS, KARUKKANGUDY	GHS, AKKARAVATTAM	GHSS, NERAVY
3	GPS THAKALoor	GMS, MELAKASAKUDY	GHS, OOZHAPATHU	GGHSS, THIRUNALLAR
4	GPS PETTAI	GMS, NALLAMBAL	MA. A.S.,GHS, SETHUR	TPSGHSS, THENOOR
5	GPS AGALANGANNU	GMS, NEIVATCHERRY	GHS, THIRUVETTAKUDY	TGHSS, AMBAGARATHUR
6	GPS MUPPAITHANGUDI	GMS, PONBETHY	GHS, VARICHIKUDY	
7	GPS PANDRAVADAI	GMS, PUTHUTHURAI	GHS, VIZHITHIYUR	
8	GPS SERUMAVILANGAI	GMS, SELLOOR	HGHS, NERAVY	
9	GPS PATHAKUDI	GMS, SS, T.R. PATTINAM	KKGHS, KURUMBAGARAM	
10	GPS VALATHAMANGALAM	GMS, SURAKUDY	KGHS, POOVAM	
11	GPS AMBAGARATHUR	GMS, T.R. PATTINAM		
12	GPS KANNAPUR	GMS, THIRUNALLAR		
13	GPS NALLAZHANDUR	GMS, VADAMATTAM		
14	GPS MELAIYUR			
15	GPS KEEZHAVANJORE			
16	GPS MELAVANJORE			
17	GPS K.V.P. KUPPAM			
18	GPS POLAGAM			
19	GPS PADUTHARKOLLAI			
20	G.N.P.S.T.R. PATTINAM			
21	GPS K. PATTINACHERRY			
22	GPS KEEZHAIYUR			
23	GPS MK ST., T.R. PATTINAM			
24	GPS VADAKATTALACHERRY			
25	GPS GARUDAPALAYAM			
26	GPS KOILPATHU NERAVY			
27	GPS KAKKAMOZHI			
28	GPS THOODUPOONAMOLAI			
29	GPS VIZHIDIYUR			
30	GPS MANAMPET			
31	GPS KEEZHAODUTHURAI			
32	GPS MELAODUTHURAI			
33	GPS KARUKKALACHERRY			
34	GPS NADUKALAMPET			

MAHE region - ZONE - I

Sl. No.	Primary	Middle	Higher Secondary
1	GLPS, Mahe	GMS, Mahe	JNGHSS, Mahe CEBGHSS, Mahe
2	GLPS, Parakkal		
3	EC et CC, Mahe		

MAHE region - ZONE - II

Sl. No.	Primary	Middle	High	Higher Secondary
1	GLPS, Cherukallayi	GMS, Avaroth	IKKGHS, Pandakkal KGGHS, Palloor UGHS, Chalakkara	VNPGHSS, Palloor
2	GLPS, Chembra			
3	GLPS, Palloor (North)			
4	GLPS, Palloor (West)			
5	GLPS, Pandakkal			
6	GLPS, Moolakadavu			

YANAM region - ZONE - I

Sl. No.	Primary	High	Higher Secondary
1	SBGPS, SAVITHRI NAGAR	PKGHS, GUERIAMPETA	STPPGJC, YANAM
2	GPS, DARIYALATIPPA	DE. KRNGHS, DARIYALATIPPA	
3	GPS, SEETARAMA NAGAR	DR. BRAGHS, FARAMPETA	
4	GPS, ISUKAKALAVA		
5	GPS, AYYAN NAGAR		

YANAM region - ZONE - II

Sl. No.	Primary	High	Higher Secondary
1	SVGPS, KURASAMPETA	PJNGHS, METTAKUR	
2	KSPVRNGPS, YANAM	SKSPVRNGHS, KANAKALAPETA	
3	MTGPS, METTAKUR	MGGHBS, YANAM	
4	KVRGPS, KANAKALAPETA	KNGGHS, YANAM	
5	BJRGPS, BHEEM NAGAR	RGGEMHS, YANAM	
6	KDRGPS, AGRAHRAM		
7	IGGGPS, YANAM		
8	SDNRGPS, AMBEDKAR NAGAR		
9	GPS, VENKAT NAGAR		
10	DR. ZHGEMPS, YANAM		